EHEALTH READINESS ASSESMENT TOOLS IN DISTRICT

The goal of the HRIS e-readiness assessment is to establish lasting hardware and software requirements, human resources and sharing of best practices for managing the HRIS among respective districts.

 The main objectives of this technical HRHIS e-readiness assessment will include:

a) Holding meeting with DHO, DHT, CAO & district PPO.
b) Conduct pre-visit to hospitals within the respective districts.
c) Discover constraints in use of information systems & information sharing to give input in the design of respective approaches to implement HRHIS among districts.
d) Identify existing computing training gaps.
e) Identify the suitable technology and/or service provider for interconnectivity.

NO:	LEADING QUESTION	RESPONSE
1	What is the Name of the district/Hospital?	
2	Respondents Name & contacts:	
3	District / hospital GIS Coordinate? LONGITUDE: LATITUDE:	
Assessing computing capacities for district.		
	Source of Power?	1. Main Grid 2. Solar 3. Generator 4. Other ------------------------
	Do you have any form of Internet?	YES / NO
	If YES above, who is the supplier?	1. MTN 2. WARID 3. AIRTEL 4. ORANGE 5. MANGO 6. Others -------------------------- --------------------------
	Do you have a functional Local Area Network (LAN) for interconnectivity?	YES / NO

	If No above, how do you intend to establish a LAN.	
	Does the PPO and the health records officer sit in the same building?	YES / NO
	What is the technology used for Internet connection? (*For office not personal*)	1. No Internet 2. USB MODEM 3. MICROWAVE 4. FIBRE OPTIC 5. SATELLITE 6. Others ---
	Do you have staff with any of the computing skills within the district.	1. Data entry 2. Basic computer maintenance 3. Knowledge to Trouble shoot LAN 4. Database Administration 5. Open Source Usage 6. Open source Administration
	How does your office manage computing equipment maintenance?	1. Call MOH Kampala 2. Outsource whenever necessary 3. Have a contracted firm 4. Have a staff on payroll 5. No maintenance / irregular 6. Do not know
	How do you ensure security for computing equipment?	1. Resident guard / Police 2. Office burglar proofed 3. All equipment is labeled 4. Adhoc, still a challenge 5. Act of God
	As discussed above, in what area do you need training of your key staff so as to be able manage the Human resource system.	
	Identify participants for respective trainings. Append to the following list appropriately: (**Note:** *The district administration and the personnel person may guide in this exercise. However, all in all the number of participants may range between 5-7.*) **(Please probe, do not suggest.)**	1. CAO 2. DHO 3. PPO 4. SPO 5. PO 6. Biostat 7. Records Officer 8. ------------------------------- 9. -------------------------------
	What is the viable period to hold HRHIS training this year.	1. September 2. October 3. November 4. December
	What is the possible/ proposed Venue for the training?	

	Do you have any means of transportation to and from the training venue?	YES / NO
	Probe with emphasis the equipment to be given to the district, how it will be managed and secured.	
	Establish input from the district leadership for sustaining the system.	
	Using any media, Collect the current human resource for health Data (Preferably a soft copy) if not a hard copy. (*Staff list*)	
Any other comment of interest to human resource development and management.		

§ END §